



"Serving campers, churches, and communities for the Glory of God."

Box 839, Smoky Lake, Alberta, T0A 3C0

780.656.2258

Staff Application Form for New Applicants

www.pioneerbiblecamp.ca

Personal Information

Full Name: _____ Male _____ Female _____

Date of Birth: _____

Mailing Address: _____

City: _____ Postal Code: _____

Phone Number: Home _____ Work _____ Cell _____

E-mail: _____

Marital Status: Single ____ Married ____ Engaged ____ Separated ____ Divorced ____ Remarried ____

Widow/Widower ____

Spouse's Name (if applicable) _____

Is your spouse supportive of your ministry involvement? _____ If not, please explain: _____

Alberta Health Care Number: _____

Social Insurance Number: _____

Emergency Contact Information:

1. Name _____ Phone Number: _____

Relationship to you: _____

2. Name _____ Phone Number: _____

Relationship to you: _____

FOR OFFICE USE ONLY (initial and date completed):

Interview _____

Reference Check _____

Criminal Record Check _____

Child Welfare Check _____

HIRING STATUS: Cabin / Volunteer / Other (_____)

Personal History

Highest Grade Completed _____

College/University: Years Completed _____ Degree received (or enrolled in) _____

Occupation and/or Employer: _____

Hobbies, Interests, or Skills: _____

Spiritual History & Information

How long have you had a relationship with Jesus Christ? _____

How long have you known about Pioneer Bible Camp? _____ years

Have you attended Pioneer in the past? Yes / No (circle one) _____ years

In what capacity? Camper / Staff / Both (circle one)

Do you regularly attend church (2+ times per month)? Yes / No (circle one)

Church Affiliation _____

Have you been baptized? _____

In a brief paragraph, please tell what led you to receiving Christ as your Savior:

Have you taken any courses or received any training that would equip you for Christian ministry? (Please explain.) _____

What experience do you have in Christian ministry? (E.g. children's ministry at church, worship ministry, etc.)

Ministry Information

Summer Schedule (check which you will be attending)

Camp Prep June 28-July 3: ____

Staff Training July 3-5: **Mandatory**

Teen Camp July 5-10: ____

Intermediate Camp July 12-17: ____

Junior Camp July 19-24: ____

Kid Camp July 26-30: ____

Staff Wind Up July 31: ____

Areas of Interest and Ability (check all that apply):

____ Cabin Leader

____ Canoeing

____ Sports

____ Archery

____ Lifeguard

____ Outdoor Education

____ Bible Lessons

____ Drama

____ Singing/Music

____ Where Needed

____ Crafts

____ Kitchen

____ Maintenance

____ Biking

____ Nurse

____ Other: _____

Please list your present and previous ministry experiences over the last 5 years.

1. Name of Church or Organization _____

Address _____

Dates & Description of Ministry _____

2. Name of Church or Organization _____

Address _____

Dates & Description of Ministry _____

(feel free to list more if applicable on an additional page and attach it to your application)

Confidential Information

In order to provide a safe and secure environment for our children, we believe it is necessary to include the following questions as part of our application process. All information will be kept strictly confidential by the Pioneer Bible Camp director team. (Police may access this information, under warrant, if requested.) Answering yes to any of these questions does not necessarily disqualify your involvement in ministry.

Have you had any painful experience (personal abuse in any form) that has better equipped you, or may hinder you from a productive ministry with children? _____

Would you like to meet with a pastor regarding this circumstance? _____

Have you ever been convicted for the use or sale of drugs? _____

Have you ever been hospitalized or treated for alcohol or substance abuse? _____

Have you ever been accused, arrested, or convicted for any sexually-related crimes? _____

Have you ever been accused, arrested, or convicted of any abuse-related crimes? _____

Have you ever been or are you presently intimately involved in a same-sex relationship? _____

Have you ever been convicted of a criminal offense excluding minor traffic violations? _____

Are there any circumstances involving your lifestyle or background that would call into question your ability to work with children? _____

If you have answered yes to any of the above questions, please explain: _____

Health Problems (Medical or Psychiatric) _____

Do you have any physical condition that would prevent you from performing certain types of activities (e.g. playing sports)? If so, please explain: _____

References

Please provide the names of three individuals, excluding relatives, who could provide a reference for you. Include at least one reference from outside your church.

1. Name of Reference _____

Relationship to you _____ Phone Number _____

2. Name of Reference _____

Relationship to you _____ Phone Number _____

3. Name of Reference _____

Relationship to you _____ Phone Number _____

Please provide the following letters or documents along with your application:

1. Personal Testimony **
2. Criminal record check
3. Photocopy of any current First Aid / CPR Training certificates

**please attach an explanation of your personal journey with Christ (testimony) up to this point in your life. Please include your involvement with your church, what you base the standards in your life on, and reasons why you desire to work at Pioneer Bible Camp this summer.

Covenant

With God's help, I will be a positive influence on fellow staff and campers and seek to promote a positive atmosphere at Pioneer Bible Camp. I will adhere to the rules of conduct of Pioneer Bible Camp. I will set the campers and their needs as my top priority. With God's leading and guiding, I will seek to challenge them spiritually to come to know Christ, and to get to know him better.

Signature of Applicant: _____ **Date:** _____

Thank you for taking the time to complete this application. May God richly bless you for your involvement with Pioneer Bible Camp.

If you have any questions, please call (780) 991-3720 or e-mail director@pioneerbiblecamp.com

Please give completed application to Gregory Dion or mail to:

Pioneer Bible Camp
Attn: Director
Box 839
Smoky Lake, AB
T0A 3C0

RELEASE OF INFORMATION AND DECLARATION OF INTENT

I hereby give Pioneer Bible Camp permission to contact persons named as references to ascertain my suitability for ministry. I release all such references from liability for any damage that may result from furnishing such evaluations to you.

I also grant my permission for Pioneer Bible Camp to request that I pay for and complete a personal criminal records check, if deemed necessary, for purposes of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in extreme confidentiality. I agree to adhere to the child protection guidelines as adopted by Pioneer Bible Camp.

I understand that if my character or morals should be inappropriate and/or criminal at any time during my service, Pioneer Bible Camp will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statements by Pioneer Bible Camp prior to, at, or following the date of service.

I understand that Pioneer Bible Camp is responsible for the welfare of any person or persons entrusted to my care, and thus I will cooperate fully with the staff in the fulfillment of my duties and will keep all information I encounter, in my role as a staff member, confidential. If at any time I find that, for any reason, I am unable to support the policies, procedures or doctrine of Pioneer Bible Camp, I will gracefully and quietly resign my position. If my supervisors find that I am in conflict with any of the policies, procedures or doctrines, and we are not able to resolve the issue, I will gracefully and quietly agree to resign my position.

I agree to conduct myself in accordance with the Scripture as given in Matthew 18:15-18 in any matters where another member of the Pioneer Bible Camp family should sin against me, and also agree with the Scripture of 1 Timothy 5:19 that I will not bring an accusation against an elder without two or more witnesses. I agree to save harmless Pioneer Bible Camp from any legal action against it. This is in accordance with 1 Corinthians 6:1-8.

I hereby acknowledge that the information contained in this application for ministry is correct to the best of my knowledge.

Signature of Applicant: _____ **Date:** _____